



**FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

# **SAFETY & RESPECT**

## **MEMBERSHIP CODE OF CONDUCT**

The Norwich Family YMCA is committed to providing a safe and welcoming environment for all members and guests participating in our programs and or using our facilities. To promote safety and comfort for all, individuals are expected to act appropriately at all times when they are in our facility, on our property or participating in our programs. We ask individuals to adhere to the values and principles of the YMCA: Caring, Honesty, Respect & Responsibility at all times.

Our Code of Conduct does not permit language or any action that can hurt or frighten another person, or that does not adhere to a generally accepted standard of conduct.

- 1. The actions listed below, which are not intended to be an all-inclusive list of behaviors, are considered to be inappropriate and are prohibited in our facilities and programs:**
  - Wearing inappropriate attire. i.e. swimsuits only in pool area and shoes, shorts, and shirts in other areas of the facility where required. Clothing with vulgar or profane writing or language is not allowed.
  - Verbally abusive behavior, including profanity, angry or vulgar language including swearing, name calling or shouting.
  - Physical contact with another person in any angry, aggressive or threatening way.
  - Sexually explicit conversation or behavior; any sexual contact with another person.
  - Harassment or intimidation by words, gestures, body language or any type of menacing behavior.
  - Theft or behavior that results in the destruction of or loss of property.
  - Smoking in the YMCA, and or the grounds of the YMCA. This also includes the usage of tobacco products and electronic cigarettes.
  - Carrying or concealing a weapon or any device or object that may be used as a weapon.
  - Using or possessing alcohol or illegal drugs on YMCA property or at YMCA sponsored programs.
  - Loitering in or outside the Y, especially individuals who have been asked to leave.
  - Cell phone usage in the locker rooms; please be courteous and refrain from talking on your cell phone while using the fitness center floor.
  
- 2. In order to carry out these membership policies, the Y asks that members and guest:**
  - Check in at the desk when entering the building.
  - Identify themselves to staff when asked.
  - Be responsible for their personal comfort and safety and to ask any person whose behavior threatens their comfort to refrain. If a member or guest feels uncomfortable in confronting the person directly, they should report the behavior to a staff person.
  - Behave in a mature and responsible way, and to respect the rights and dignity of others, including the YMCA staff.
  - Abide by our policies that include: Child Safety Policy, Policy of Video/Picture Cell Phones and other visual recording devices and this Membership Code of Conduct. Please see the Member Service Desk for copies.
  
- 3. We consider it of great importance to provide a safe and threat free environment for our members especially our youth members. For this reason the YMCA monitors the sexual offender registry. Persons on this list will not be eligible for YMCA membership, program participation, and volunteer or employment opportunities with this YMCA.**
  
- 4. We reserve the right to deny access, membership or program participation to any person who has been convicted of any crime involving violence, sexual abuse or behavior, is a registered sex offender, has ever been convicted of any offense relating to the use, sale, possession, or transportation of narcotics or habit forming and or dangerous drugs, is under the influence of narcotics, chemicals, intoxicating beverages and or habit forming or dangerous drugs, or whose behavior does not conform to this Membership Code of Conduct.**
  
- 5. A temporary suspension of a membership may be enforced while an incident is being investigated and membership privileges may be modified as seen fit.**