



Norwich Family YMCA Code of Conduct

At the Norwich Family YMCA, we expect staff, members and guests to behave in accordance with our mission and values at all times, while respecting the rights and dignity of others.

At the YMCA we demonstrate
Respect, Responsibility, Caring and Honesty
by:

- Speaking in respectful tones; refraining from the use of vulgar or derogatory language; and dressing appropriately.
- Resolving conflicts in a respectful, honest and caring manner; never resorting to physical contact or threatening gestures.
- Respecting others by refraining from intimate behavior in public; abstaining from contact of a sexual nature.
- Respecting the property of others; never engaging in theft or destruction.
- Creating a safe, caring environment; never carrying illegal firearms or devices.
- Participating in programs to build a healthy spirit, mind and body; never engaging in the use, sale, dispensing or possession of illegal drugs or narcotics, or the unsanctioned use of alcohol on YMCA premises.

Adherence to the YMCA Code of Conduct and regulations is essential.

Noncompliance may result in suspension or termination of YMCA membership privileges and or employment.

THE NORWICH FAMILY YMCA MISSION STATEMENT:

The Norwich Family YMCA, a non-profit charitable organization, is a fellowship of persons of all ages, creeds and classes united in the common effort to develop body, mind, and spirit of our families, our communities, and ourselves through activities guided by and based upon Christian principles. The organization will strive to develop Christian personalities and will aid in building a Christian society through the improvement of physical, mental, social, moral, and educational conditions of persons who participate in YMCA programs.

YMCA OF THE USA MISSION STATEMENT:

To put Christian principles into practice through programs that build healthy spirit, mind, and body for all.

YMCA OF THE USA VISION STATEMENT:

We build strong kids, strong families, strong communities.