



**TOGETHER
WE CAN
CREATE A
BETTER US.**

January 2017

Dear YMCA Members and supporters,

Each year we send an annual letter to our membership highlighting the Y and our commitment to our membership and community. Often times we have to communicate to our members that our membership rates and or program rates may have to increase for us to balance our operating budget.

In preparation for the state minimum wage increases that began this year and will continue for five consecutive years, we have adjusted our operations to help offset this proposed \$40,000 operational increase. The YMCA Board of Directors recently approved a modest membership rate increase in order to keep current with these increases. The proposed membership increase will only cover half of the proposed minimum wage increase and therefore require our staff and directors to be more fiscally prudent with our operations. Many people do not realize that the Norwich YMCA employees over 112 employees, providing over \$750,000 in wages in our community and another \$800,000 in community expenditures. We have grown into a strong community based organization that provides for our diverse membership and our community, as we have witnessed over fifty community agencies accessing the Y over 1,000 hours per year.

Our goal is to work with each of you in offering the best programs and the best facility in town. If our membership price and or program costs are challenging to you, or you are facing a fiscal challenge at home, we encourage **you** to contact our Executive Director, Jamey Mullen or our Associate Executive Director, Tyler Oliver to discuss options to assist you and your family. Our Open Doors Scholarship Program is available and we encourage you to reach out to us. Our goal is to assist families with any financial barriers that may exist, so you can receive the many benefits of a Y membership.

We strive hard each and every year to prepare a prudent budget with added value to your membership. Additionally we try to reinvest into our facility and program areas too. This past year we saw improvements to our facility with new office spaces for our staff; a new conference room; and new divider curtain in the community room to accommodate more community groups. Our Exergame room will be coming downstairs into a new location and the upstairs room will be turned into a new Functional Fitness studio for our members. These enhancements were completed with fifty percent of the funds from matching community foundation gifts. Additionally, new cardio curbing was installed in the fitness center, new carpeting in the child watch room, a safety access panel to our childcare wing of the building, and various mechanical upgrades. We repaired the racquetball courts, some of our sidewalks, installed a new heat pump, and made enhancements to our Camp Thompson facility. Combined these projects provided \$300,000 in facility improvements and enhancements.

In accordance with our agreement to notify you in advance of any changes to your monthly checking account withdrawal, we are listing our new rates for 2017 below. These rates will be effective February 1, 2017. Monthly payments via bank draft and/or a credit card will go into effect on February 15, 2017. To assist our membership and guests we have many payment options including monthly, quarterly, tri annually, annually, bank draft, and credit card. Please see the Member Service Desk for additional information. All new membership rates, scholarship applications and program information are located on our webpage at www.norwichymca.com or at the YMCA front desk. Collectively

YMCA Membership Rates Effective February 1, 2017		
Membership	Annual	Monthly
Youth	122	10.25
Junior	132	11.00
Teen	147	12.25
College	257	22.50
Adult	457	39.00
Seniors	420	36.00
Single Parent Family	546	45.50
Family	914	78.00
Senior Family	840	72.00

At this time we would also like to reiterate our desire to make the YMCA facility one of the safest facilities in our community. In 2017 a new robust membership application will be implemented, and an enhanced background check systems will be added to our membership and guest pass program. The Board of Directors also endorses our facility code of conduct that we have adopted, which will promote a safer and more welcoming environment for our members and guests. **Please see the membership code of conduct attached.**

On behalf of the entire YMCA Staff and Board of Directors, we would like to thank you for your continued support of the YMCA. Our organization continues to be blessed with a loyal

and caring membership, wonderful volunteers, dedicated donors, and a loyal community that supports the work that we do every day. We do need to remind our community that: **WE'RE MORE THAN A GYM. WE'RE A CAUSE.**

At the Y, you're not just a member—you're part of a community. Our mission is to help you and your family, achieve a balance of spirit, mind and body by encouraging good health, fostering connections with friends and giving back for a stronger community.